



Newcastle
Grammar
— SCHOOL —

Strategic Plan 2019 - 2022



EVERY FACE MATTERS

PAST - PRESENT - FUTURE



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Publication: The Board meets monthly to determine the direction of Newcastle Grammar School. The School's Executive liaise and meet weekly to implement strategies.



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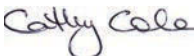
Overview

The School Board is delighted to introduce the second Strategic Plan to the Newcastle Grammar School Community.

In a rapidly changing world, we are cognisant of the need of education to keep pace and ensure that young people will be effective adults, taking on challenges, generating ideas, being problem solvers and thinking critically.

The three-year Strategic Plan is an exciting evolution for the School. It strengthens our core values of Respect, Integrity, Service and Excellence and builds on the Teaching and Learning and Wellbeing frameworks, central to a dynamic holistic education.

Chair of Board

A handwritten signature in black ink, reading "Cathy Cole".

Head of School

A handwritten signature in black ink, reading "Erica Thomas".

Objective 1

Our Students

To deliver an outstanding preparation for life.

Our students are central to each decision that is made at Newcastle Grammar School. The School seeks to provide an outstanding academic education and also develop the mind, the body and the spirit within and beyond the classroom. At Newcastle Grammar School we aim to ensure our students are aware of the changing global and local landscapes.

With this in mind, we aim to ensure our students are comfortable and excited about the opportunities and challenges in front of them. We want them to engage with others and build positive and enduring relationships. Our students will need the personal attributes to take advantage of and manage change.





Strategies to meet this objective

Continuing and developing strategies to ensure all students meet their academic expectations

Developing and extending our use of data to track individual students

Developing and extending our Positive Education wellbeing programmes

Continuing to develop Co-curricular offerings that extend students through sport, music, the arts and service

Ongoing leadership and commitment to STEM education

Developing our approach to transition options beyond secondary school



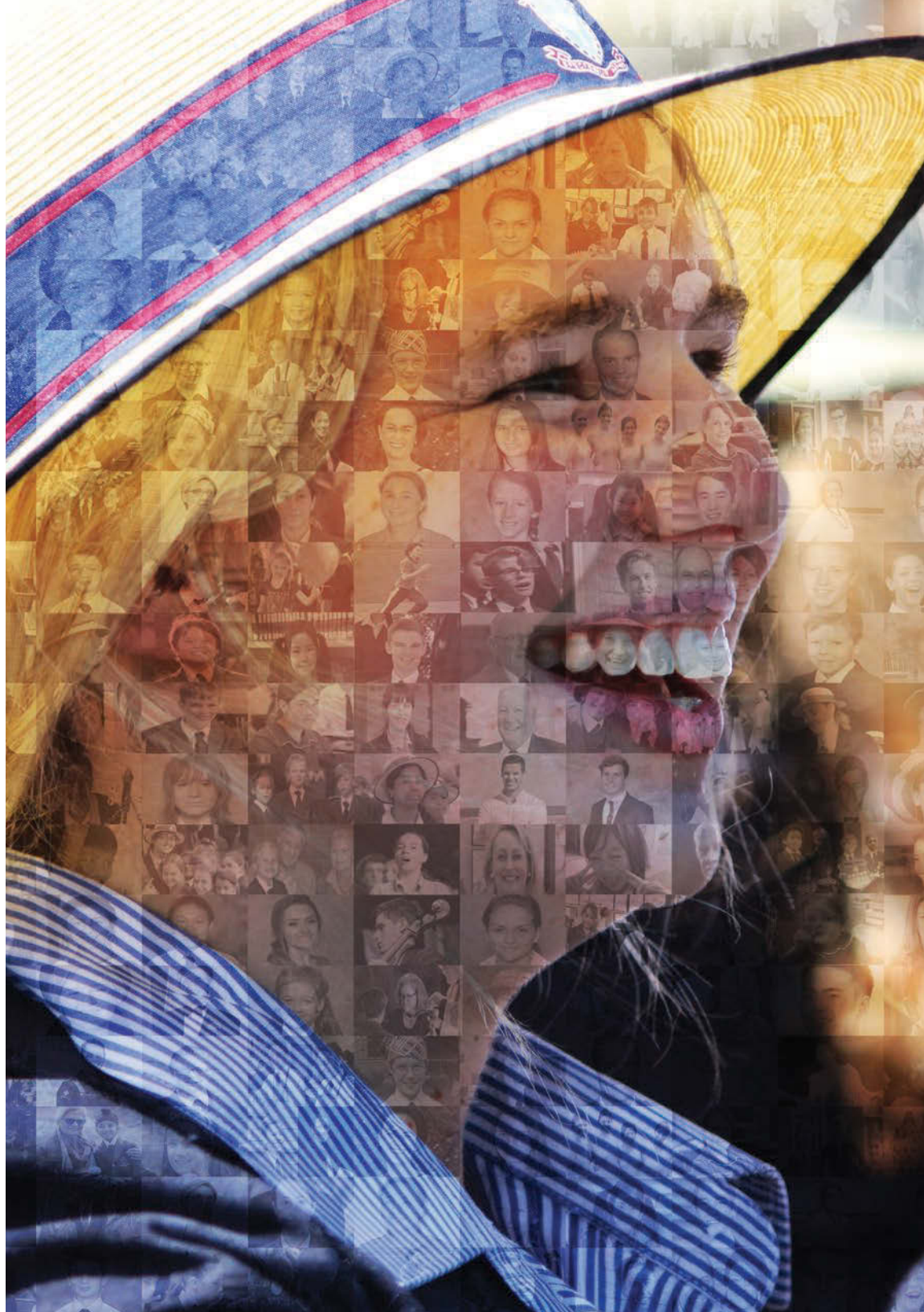
Objective 2

Our Staff

Our staff are proud to work at Newcastle Grammar School and are empowered to strive for excellence. They are open to learning and career development.

Our teachers are subject and grade 'experts' who are inspirational and both committed to the students in their care and possess a strong sense of service, professional responsibility and ongoing learning for their students and themselves.





Strategies to meet this objective

Staff professional learning continues to be a focus

The establishment of the NGS-Educational Excellence Development Academy (NEEDA) for staff

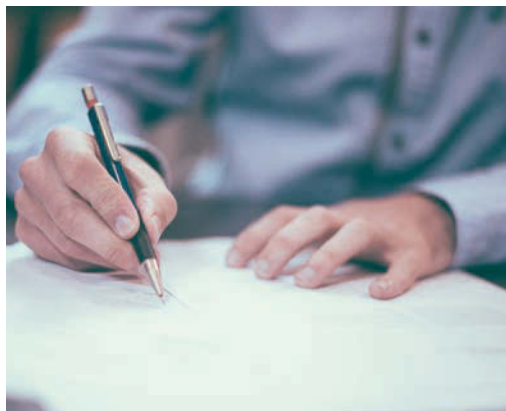


Objective 3

Operational Excellence

As an organisation, Newcastle Grammar School strives to evolve. Ensuring we have a Master Plan to prepare for our future, is essential for our organisation as we look to see what facilities we will need in the future.

Smart business practices underpin our commitment to continuous and measured improvement as we commit to improve technology use across our organisation.





Strategies to meet this objective

The School's identity is progressive, visible and well regarded

The Master Plan is completed and staged implementation has started

Greater technological use in business and organisational practices



Objective 4

Financial Sustainability

Careful stewardship of the School is essential to long term success and stability.

We continue to prioritise a thorough understanding of the School's current and future resources, an innovative approach to the generation of revenue and judicious approach to the operating expenditure.

To deliver a rich experience to pupils, our approach aims to sustain this current dynamic environment and invest in its future.





Strategies to meet this objective

Ensure enrolments remain steady in line with the Master Plan

Effectively manage our current financial position and prepare for the future







“ Your
memories
and your
continued
support of
NGS are at
the heart of
what makes
our school so
special.”

Erica Thomas
2018



Newcastle Grammar

— SCHOOL —



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Respect

| Integrity

| Service

| Excellence